2016 WACAC ANNUAL CONFERENCE

SEACHANGE IN COLLEGE ADMISSIONS

LOYOLA MARYMOUNT UNIVERSITY, LOS ANGELES - JUNE 1-3, 2016



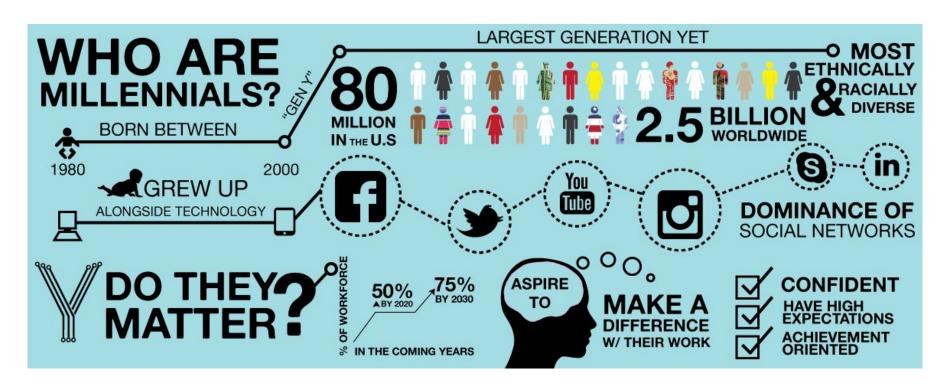
#millennial

Alex Alvendia, Kelsey Bradshaw, Hillary Higgins, and Natalie Guevara University of Southern California

Outline

- Characteristics of Millennials
- Recruitment
- Admission and File Review
- Conversion Process
- Conclusions
- Discussion

What is a #millennial?



Then... 1970 (Gen X)

\$2,550

Annual Tuition for Yale 1970

\$1.45/hour

Minimum Wage 1970 4.8 hours

Daily hours at minimum wage to pay for tuition 1970

Now... 2014

\$45,800

Annual Tuition for Yale 2014

\$7.25/hour

Minimum Wage 2014

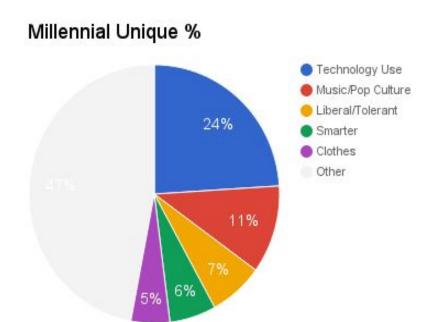
17.3 hours

Daily hours at minimum wage to pay for tuition 2014

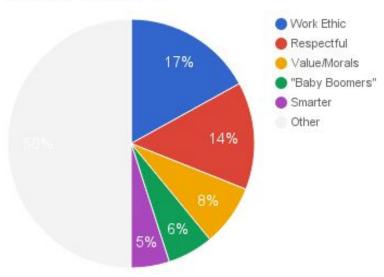
You might be a #millenial if...

- The restroom stall is your go-to venue to Candy Crush.
- Getting "Vine famous" is a career strategy.
- You've never been inside a bank. #Mobiledeposit.
- The text of your email fits in the subject line.
- You used a comma once...on accident.
- You've considered gaming as an IRL career.
- You use "House of Cards binge-watching and can't get out of bed" as an excuse to skip work.

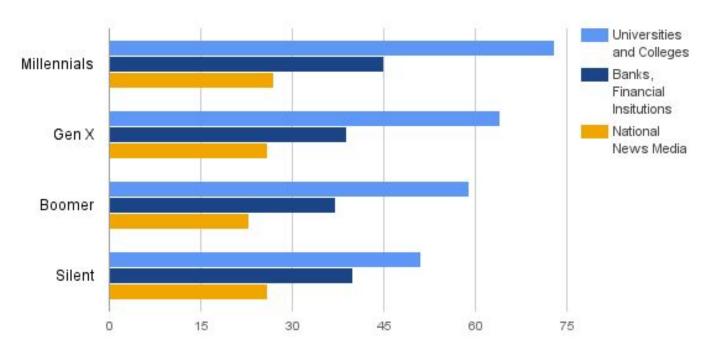
What makes us "unique" #millennial



Boomer Unique %



Generational Differences in Views of Key Institutions



% who say _ has a positive effect on the way things are going in this country

"Millennials put a premium on authenticity, creativity, scarcity, and distinctiveness.

Don't stereotype them"

- The Nielsen Company

Admission and File Review

- Application Numbers
 - Millennials apply to significantly more schools
 - Declining yields at colleges/universities
- Preparing the application
 - Playing the game
- Biases
 - As millennials, we too learn to "play the game"
 - How do millennials read applicants differently?
 - What did you accomplish in high school?
 - Are you reading for your alma mater
 - What do millennials expect from other millennials?

Conversion

Access to Information

- Internet and Social Media
- Friends and acquaintances' experiences







Conversion

Experiences with a School

Creating Connections and Memories

Cost and Value

- Generation with Most Debt
- Return on Investment

"Fit"



Fit

Academics

Geographic Setting

Closing Thoughts

- Looking like a high school student
- Authenticity
- Resources and Gathering Information

Discussion

- HS Counselor Perspective
- Social Media as part of the admission decision process?
- Parents How involved should they be in this process?
 - Any unique circumstances? Athletes?
- Are you curious about your millennial status? Take this quiz: http://www.pewresearch.org/quiz/how-millennial-are-you

Contact Information



Alex Alvendia
alvendia@usc.edu



nguevara@usc.edu





Kelsey Bradshaw kkbradsh@usc.edu

Hillary Higgins

higginsh@usc.edu

